ESG DATA HANDBOOK

2026

CONTENTS

INTRODUCTION

This document presents Environmental, Social and Governance (ESG) performance data and information covering the period 1 November 2024 to 31 October 2025, along with data from previous years as stipulated.

Our commitment to sustainability is evident not only in this report, but also in the dedicated sections of our corporate website and within our Annual Report.

OUR APPROACH TO SUSTAINABILITY

At Crest Nicholson, our purpose is to build great places for our customers, communities, and the environment. We invest in placemaking, delivering attractive homes and incorporating sustainable and energy-efficient features in our developments. We strive to make a positive difference to people's lives.

Sustainability is an integral part of our business strategy and woven into our corporate culture. We are committed to integrating responsible practices throughout all aspects of our operations. By doing so, we not only contribute positively to society but also create enduring value for our stakeholders.

GOVERNANCE

Our commitment to sustainability begins at the highest leadership levels. The Board assumes oversight and takes ownership of our sustainability strategy and objectives. The evolution of our strategy and integration within the Group is guided by our Sustainability Committee. This Committee operates with delegated authority from the Board and Executive Committee. In 2025 the Sustainability Committee, chaired by our Chief Executive Officer, met four times.

To support our sustainability strategy, we align sustainability-related targets with our remuneration packages. Information regarding this alignment can be found on pages 93 and 95 of our Annual Report 2025.

Our governance structure is available to view on our corporate website.

Sustainability Linked Revolving Credit Facility
In 2022 the Group entered into a new £250m Sustainability-Linked Revolving Credit Facility (RCF), designed to incentivise performance against key sustainability priorities.

Under the original facility, performance was measured against four annual targets:

1. Reduction in absolute scope 1 & 2 greenhouse gas (GHG) emissions in accordance with our science-based targets
2. Increase in the number of suppliers engaging with the Supply Chain Sustainability School
3. Reduction in GHG emissions associated with the use of our homes
4. Increase in the proportion of our employees in trainee positions and on formal training programmes.

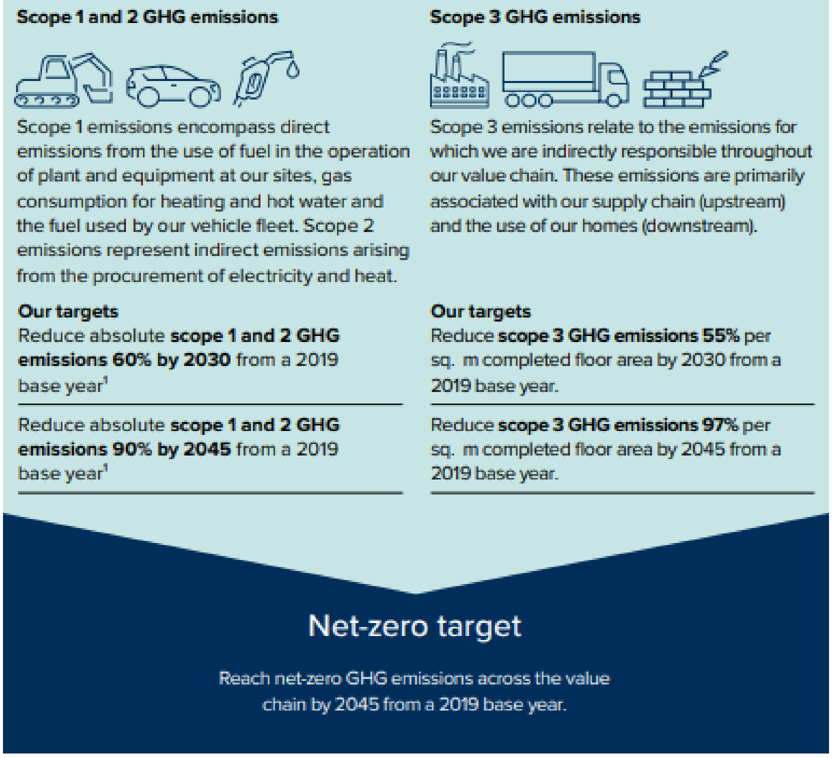
The Group achieved targets 1 to 3 in 2025, and further detail is provided in the Annual Report 2025.

In 2025, the Group renewed its Sustainability-Linked RCF, updating the performance measures to reflect evolving strategic priorities and areas where the facility can drive greatest impact. The revised targets, which come into effect from the financial year 2026, are:

1. Increase the proportion of Group suppliers engaged with the Supply Chain Sustainability School, including a commitment to increase the proportion achieving Silver and Gold level status
2. Reduce GHG emissions associated with the use of our homes, measured through the proportion of homes achieving Environmental Impact Ratings A and B
3. Maintain a 5 Star rating under the Home Builders Federation (HBF) Star Rating scheme, based on the National New Homes Customer Satisfaction Survey.

The updated targets reflect areas where the Group believes the facility can have the most meaningful influence on operational performance and outcomes, while other priorities, including operational carbon reduction and employee development, continue to be managed through internal targets and broader sustainability commitments.

Science-based targets and our transition to net zero
We are committed to reducing GHG emissions and our science-based targets are validated by the Science Based Targets initiative (SBTi). Details of these targets are provided below and GHG emissions data is disclosed in this document. Further performance details against these targets and information on our transition can be found on pages 23 and 24 of our Annual Report 2025.



Sustainability standards and disclosures
We measure our sustainability performance against relevant standards, disclosures and the criteria most material for both our business and stakeholders. We received an A- score for our most recent CDP climate change disclosure and we are committed to supporting the UN Sustainable Development Goals (SDGs). For information on our investor disclosures and indices, please see page 7.

MEMBERSHIP OF INDUSTRY-RELATED SUSTAINABILITY GROUPS AND INITIATIVES

We are proud partners of the Supply Chain Sustainability School (SCSS) and active participants in the Future Homes Hub (FHH). The SCSS is an industry-wide collaboration dedicated to fostering a sustainable built environment. As a partner, we contribute both financially and through our time and knowledge to support the development of a wide array of learning materials addressing some of the most pressing sustainability challenges, from climate change to modern slavery. These resources are made freely available to our suppliers, with whom we maintain regular communication, encouraging them to utilise the school's platform for their benefit.

The Future Homes Hub is a collaboration across the new homes sector, bringing together industry stakeholders to address environmental and social challenges while continuing to deliver the high-quality homes the country needs. Guided by the sector's long-term roadmap, the Future Homes Delivery Plan, the Hub's initiatives play a pivotal role in guiding the industry towards a sustainable future.

POLICIES AND REPORTING

Policies and statements:

Anti-Slavery and Human Trafficking Statement

Anti Bribery and Corruption Policy

Equality and Diversity Policy

Human Rights Policy

Corporate Health and Safety Policy

Sustainability Policy

Climate Change Policy

Sustainable Procurement Policy

Sustainable Timber Policy

Supply Chain Code of Conduct

Speaking Up: Our Whistleblowing Policy

Privacy Notice

Reports:

Annual Report 2025

CDP Climate Change questionnaire 2025

Gender Pay Report 2025

COMMUNICATION WITH EMPLOYEES

Crest Nicholson's values, policies and procedures form part of its formal contract with employees, both permanent and temporary. These are reviewed and approved by the Executive Committee and communicated through appropriate channels, including the Company intranet.

The Group is committed to fostering open and transparent communication, supported by a range of formal and informal channels. Key business updates, including trading performance and strategic priorities, are shared through departmental and full business briefings, roadshows, one-to-one meetings and digital platforms.

The Group also promotes two-way engagement, providing employees with opportunities to share feedback and contribute to business improvement. This includes employee surveys, regular dialogue between employees and management, and other feedback mechanisms. Insights from these channels are reviewed by senior management and help inform decision making and continuous improvement initiatives.

Crest Nicholson is committed to maintaining a positive and inclusive working environment. Employees have access to established processes to raise concerns confidentially, including the Group’s whistleblowing procedure, ensuring that issues can be reported and addressed appropriately.

The effectiveness of employee communication and engagement is monitored through engagement surveys, employee voice meetings and other relevant indicators, supporting the Group's focus on employee wellbeing, engagement and retention.

INVESTOR DISCLOSURES AND INDICES

We set ambitious sustainability performance targets and report on progress in our Annual Report and corporate website. Our sustainability performance is assessed by a range of major sustainability indices, responsible investment analysts and other external organisations. This evaluation encompasses both direct and indirect engagement through questionnaires, investor meetings, desk research and analysis of our publicly disclosed data and sustainability information.

The ratings enable investors to evaluate and monitor our ESG performance against industry benchmarks. We leverage these insights to continually enhance our sustainability performance and reporting processes. Key highlights from our latest benchmarks and investor disclosures are outlined below:

MSCI As of March 2026, Crest Nicholson received an MSCI ESG Rating of AAA (on a scale of AAA-CCC).
FTSE4Good In 2026, we were independently assessed according to the FTSE4Good criteria and satisfied the requirements to maintain our position as a constituent of the FTSE4Good Index Series.
Sustainalytics In September 2025, we received an ESG Risk Rating of 17.8 and were assessed by Sustainalytics as being at low risk of experiencing material financial impacts from ESG factors.
CDP We respond annually to the CDP Climate Change questionnaire. In 2025, we received a score of A- for our climate change disclosure.

Further information and disclaimers for the investor disclosures and indices listed above is available on our corporate website.

DATA

ENVIRONMENTAL DATA

Greenhouse gas (GHG) emissions

Scope 1 emissions (tCO2e)

	2025	2024	2023	2022	2019 (base year)
Total scope 1 GHG emissions	**1,839**	**2,030**	**2,848**	**3,070**	**6,721**
Consumption of gas	554	664	784	775	1,507
Consumption of site fuel (diesel, HVO and LPG)	942	1,009	1,520	1,739	4,042
Business travel (company-owned vehicles)	343	357	544	556	1,102
Refrigerant gas loss	0	0	0	0	71

Scope 2 emissions (tCO_2e)

	2025	2024	2023	2022	2019 (base year)
Total scope 2 GHG emissions (location-based)	**1,103**	**1,075**	**956**	**1,379**	**1,737**
Total scope 2 GHG emissions (market-based)	**215**	**354**	**202**	**234**	**1,171**

Scope 3 emissions[1] (tCO_2e)

	2025	2024	2023	2022	2019 (base year)
Total scope 3 GHG emissions	328,896	**406,345**	**479,972**	**593,055**	**678,272**
Categories 1 and 2: Purchased goods and services and Capital goods	130,483	142,516	170,073	185,898	222,117
Category 3: Fuel and energy related activities	1,011	1,011	1,114	1,504	2,193
Category 4: Upstream transportation and distribution	2,831	3,503	3,737	6,770	6,168
Category 5: Waste generated in operations[1]	47	74	353	262	46
Category 6: Business travel	560	668	683	776	756
Category 7: Employee commuting	712	723	668	930	765
Category 11: Use of sold products (regulated and unregulated energy)[2]	190,960	255,415	300,334	393,328	442,223
Category 12: End of life treatment of sold products	2,291	2,435	3,009	3,587	4,004
Outside of scopes	939	799	1,584	1,513	638

[1] In 2024 the significant reduction in waste emissions is primarily due to methodological changes made by BEIS, which resulted in lower carbon conversion factors being applied to waste outputs.

[2] Regulated energy consumption is associated with lighting, space heating, ventilation and hot water. Unregulated energy consumption is associated with equipment and appliances such as IT equipment, cooking appliances and white goods.

Carbon footprint totals (tCO_2e)

	2025	2024	2023	2022	2019 (base year)
Total scope 1 and 2 emissions (location-based)	2,941	3,105	3,803	4,449	8,458
Total scope 1 and 2 emissions (market-based)	2,054	2,384	3,050	3,304	7,891
Total scope 1, 2 and 3 emissions (location-based)	331,838	409,450	483,775	597,505	686,835

Carbon emissions intensity (scopes 1, 2 & 3 location-based)

	2025	2024	2023	2022	2019 (base year)
Scope 1 and 2 emissions per 100 sq. m homes completed (tCO_2e/100sq. m)	1.88	1.83	2.09	1.82	3.20
Scope 1 and 2 emissions per £m revenue (tCO_2e/£m)	4.81	5.02	5.78	4.87	7.79
Scope 3 emissions per sq. m homes completed (tCO_2e/sq. m)	2.11	2.39	2.64	2.42	2.57
Scope 3 emissions per £m revenue (tCO_2e/£m)	538.47	657.30	730.00	649.14	624.33

Verco Advisory Services Ltd has reviewed Crest Nicholson's GHG calculations using the World Resources Institute (WRI) and World Business Council for Sustainable Development (WBCSD) GHG Protocol: A Corporate Accounting and Reporting Standard. Verco has provided limited assurance for all emission scopes (scopes 1, 2 and 3) and operational energy consumption data against ISO 14064. Based on its review of Crest Nicholson's GHG emissions inventory for 1 November 2023 to 31 October 2025, Verco has determined that there is no evidence that the GHG assertion is not materially correct. Furthermore, Verco finds no evidence that Crest Nicholson's assertion is not a fair and accurate representation of Crest Nicholson's actual emissions. Verco finds that the information submitted by Crest Nicholson is consistent with the WRI/WBCSD GHG Protocol's methodology and reporting guidance and conforms to generally accepted GHG accounting standards.

Energy consumption[1] (MWh unless stated, covers scope 1 & 2 emissions)

	2025	2024	2023	2022	2019
Fuel	12,696	13,202	19,412	19,036	29,048
Electricity	6,226	5,190	4,569	7,126	6,713
Of which renewable electricity tariffs	5,666	4,386	4,046	4,996	2,140
% electricity supplied on renewable tariffs	91%	85%	89%	70%	32%
Electric vehicles[2]	71	41	46		
Total energy	18,993	18,434	24,027	26,162	35,761

[1] Verco has verified and provided limited assurance for our operational energy consumption data.

2 Electricity associated with expensed mileage claims from electric vehicles in the company car fleet is reported here. Consumption from electric vehicle charge points at our offices is included within the 'Electricity' row.

Water consumption (m^3)

	2025	2024	2023	2022	2021
Office water	2,212	2,373	2,323	2,191	1,889
Site water	50,853	36,451	74,415	112,796	129,085
Total water	53,065	38,824	76,738	114,987	130,974

Waste (tonnes unless stated)

	2025	2024	2023	2022	2021
Office waste	36	47	46	44	44
% Office waste diverted from landfill	99%	97%	100%	95%	97%
Construction waste	9,783	12,132	19,975	21,356	19,647
Construction waste per 100sq. m (t/100 sq. m)	6.27	7.15	10.98	8.72	9.25
Construction waste per EU[1] (t/EU)	5.21	6.88			
Construction waste sent to landfill	93	232	449	891	717
Construction waste diverted from landfill	9,690	11,900	19,526	20,465	18,931
Construction waste – reused	461	501	299	3,718	4,494
Construction waste – recycled	8,160	10,319	16,408	6,139	8,391
Construction waste – composted	-	-	-	19	-
Construction waste – recovered, including energy recovery	1,069	1,079	2,819	10,589	6,046
% construction waste diverted from landfill	99%	98%	98%	96%	96%
Hazardous waste sent to landfill	0%	0%	0%	0%	0%

[1]EU refers to Equivalent Unit

Sustainable Timber

Timber products supplied through suppliers[1]	2024	2023	2022	2021
Certified timber (FSC or PEFC) procured (% total supplier volume)	100%	100%	-	100%

[1]Reported a year in arrears. No data in 2022.

Energy efficiency of our homes

	2025	2024	2023	2022	2021
Average SAP[1] rating[2] 2012 version	84	84	83	83	83
% homes assessed against SAP 2012 version	26%	84%	97%	95%	87%
Average % improvement in Target Emission Rate for SAP rating 2012 version	13%	13%	11%	10%	8%
Average SAP[1] rating[2] 2021 version	89				
% homes assessed against SAP 2021 version	74%				
Average % improvement in Target Emission Rate for SAP rating 2021 version	20%				
Average energy efficient lighting in a standard Crest Nicholson House	100%	100%	100%	100%	100%
% homes with A-C Energy Efficiency rating	100%	99%	99%	98%	99%
% homes with A-C Environmental Impact rating	100%	100%	100%	100%	100%
% homes with Smart Meter and display	100%	100%	100%	100%	98%

[1]SAP is the methodology used by the Government to assess and compare the energy and environmental performance of homes.

[2]A SAP calculation provides a rating of 0-100+. The higher the rating, the lower the energy consumption. Homes with a rating of over 100 are net exporters of energy. The median rating for existing houses in England in 2019 was 64 (source: Office for National Statistics, Energy Efficiency of Housing in England and Wales).

Water Efficiency

	2025	2024	2023	2022	2021
Water consumption homes are designed to achieve (litres per person per day)	105	105	105	105	105

Renewable Energy & Community Heating

	2025	2024	2023	2022	2021
% of dwellings benefiting from at least one renewable energy source	72%	23%	34%	32%	52%
% of dwellings with a community heating system	0%	2%	4%	10%	8%

SOCIAL DATA

Workforce

	2025	2024	2023	2022	2021
Number of employees (average)	683	700	758	727	661
Number of employees at Year End (October 31)	687	694	723	797	700
Number of employees in earn and learn positions[1] (October 31)	17	18	40	76	57
% of employees in earn and learn positions	3%	3%	6%	10%	8%
% employees in trainee positions or in formal training[2]	16%	13%	22%	19%	-
Number of contractors (average)	1,706	1,570	2,233	2,602	2,348
Contractors (% of total workforce)	71%	69%	75%	78%	78%
% voluntary turnover	26%	22%	19%	27%	35%

[1]Includes trainees, graduates and apprentices.

[2] 2022 was the first year reporting this statistic.

Diversity

	2025	2024	2023	2022	2021
Number of male employees (October 31)	430	437	451	489	433
Number of female employees (October 31)	257	257	272	308	267
Male on Board (%)	57%	57%	57%	57%	62%
Female on Board (%)	43%	43%	43%	43%	38%
Male on Executive Leadership Team (%)	64%	58%	57%	83%	86%
Female on Executive Leadership Team (%)	36%	42%	43%	17%	14%

Employee Engagement

	2025	2024[1]	2023[1]	2022	2021
Employee engagement score (%)	75%	N/A	N/A	83%	75%

[1]There was no survey in 2023 or 2024

Customer satisfaction[1]

	2025	2024	2023	2022	2021
HBF 5-star satisfaction rating	5	4	4	5	5

[1]Rating as at 31 October

Health, safety and wellbeing

	2025	2024	2023	2022	2021
Incidents where 1-7 days absence were taken	23	36	27	23	31
Incidents reported to H&S Executive under requirements of RIDDOR	4	10	10	17	13
Annual Injury Incidence Rate (AIIR)[1]	164	396	304	468	385
AIIR HBF average (peer group)[2]	239	183	Unavailable	239	264
Work-related employee fatalities (number)	0	0	0	0	0
Work-related contractor fatalities (number)	0	0	0	0	0
Health and Safety training delivered (days)	TBC	Unavailable	455	366	278
Health and Safety inspections per site (average number)	8.49	8.94	9.21	9.51	10.65

[1] AIIR calculated based on the number of incidents divided by the average number employed, multiplied by 100,000.

[2] AIIR HBF average statistics are calculated for the 12-month period to the end of 31st March. 2023 data was not published.

Transport and Connectivity

	2025	2024	2023	2022	2021
% developments that benefit from sustainable transport initiatives	55%	48%	48%	52%	37%
% developments with access to car clubs	11%	8%	8%	3%	2%
% developments with cycle routes	55%	29%	36%	38%	31%
% dwellings with access to electric charging points	77%	23%	12%	11%	11%
% developments within 500m of a train station	5%	6%	10%	9%	10%
% developments within 1,500m of a train station	16%	21%	28%	24%	22%
% developments within 500m of a bus stop	64%	65%	68%	68%	63%
% developments within 1500m of a bus stop	98%	94%	90%	88%	90%

Infrastructure & Amenities

	2025	2024	2023	2022	2021
% developments within 500m of local amenities	34%	23%	22%	31%	36%
% developments within 1500m of local amenities	70%	60%	60%	63%	63%
% developments with a play area	64%	63%	60%	53%	51%
% developments with allotments	11%	8%	6%	9%	8%

Future-proofing against flood-risk

	2025	2024	2023	2022	2021
% developments in Flood Zone 1	93%	83%	86%	88%	85%
% developments in Flood Zone 2	7%	17%	14%	10%	12%
% developments in Flood Zone 3a	0%	0%	0%	2%	3%
% developments that incorporate Sustainable Drainage Systems	84%	81%	78%	79%	84%

OUR BUSINESS DATA

Key Financials

	2025	2024	2023	2022	2021
Revenue (£m)	610.8	618.2	657.5	913.6	786.6
Adjusted operating profit (£m)	34.7	29.2[1]	44.2	140.9	114.6

[1]See note 28 of the financial statements of the 2025 Annual Report for an explanation of the prior year restatement.

Anti-bribery and corruption

	2025	2024	2023	2022	2021
Number of staff dismissed due to non-compliance with anti-bribery and corruption policy	0	0	0	0	0
Cost of fines, penalties and settlements in relation to corruption (£)	0	0	0	0	0

Environmental regulation

	2025	2024	2023	2022	2021
Cost of significant environmental fines and penalties as a consequence of non-compliance with laws and regulations (£)	0	0	0	0	0

Contributions

	2025	2024	2023	2022	2021
Political contributions (£)	0	0	0	0	0
Charitable giving (£)	£94,975	£77,973	£55,131	£76,470	£75,865

Land

	2025	2024	2023	2022	2021
Short-term land (number of units)	11,083	13,935	14,922	14,250	14,677
Strategic land (number of units)	18,461	17,700	18,830	22,450	22,308
Total short-term and strategic land (number of units)	29,544	31,635	33,752	36,700	36,985

Housing Completions

	2025	2024	2023	2022	2021
% of homes built on brownfield land	27%	33%	29%	39%	40%
% Private Rented Sector and affordable home completions	35%	26%	26%	35%	37%
Total number of home completions	1,691	1,873	2,020	2,734	2,407

SUSTAINABILITY ACCOUNTING STANDARDS BOARD

The Sustainability Accounting Standards Board (SASB) is an independent not-for-profit organisation that sets voluntary standards that guide the disclosure of financially material sustainability information for a range of industries.

The following table discloses our performance against the criteria set by the SASB for the Home Builders sector. Some of the terminology used in the SASB criteria is not applicable to the UK and where this is the case we have included equivalent data and information.

Unless otherwise specified the data disclosed relates to the period 1 November 2024 – 31 October 2025 (FY25).

Land use and ecological impacts

Code	SASB Criteria	FY24 Performance
IF-HB-160A.1	Number of (1) lots and (2) homes delivered on redevelopment sites	In FY25, 462 home completions were delivered on brownfield land, which represents 27% of our total home completions (FY24: 33%). At 31 October 2025, 5,476 (49%) plots in our short term land portfolio are on brownfield land.
IF-HB-160A.2	Number of (1) lots and (2) homes delivered in regions with High or Extremely High Baseline Water Stress	The Group estimates that approximately 28% of home completions in FY24 were in areas of high water stress, which is around 525 homes. No home completions are in areas of extremely high water stress. Water stress data is based on the World Resources Institute's (WRI) Aqueduct Water Risk Atlas tool (https://www.wri.org/aqueduct).
IF-HB-160a.3	Total amount of monetary losses as a result of legal proceedings associated with environmental regulations	There were no monetary losses as a result of legal proceedings associated with environmental regulations in FY25.

IF-HB-160a.4	Discussion of process to integrate environmental considerations into site selection, site design, and site development and construction	Our sustainability strategy and wider Group policies and procedures ensure that we have processes in place to integrate environmental considerations into site selection, site design and site development and construction. **Site selection:** Detailed due diligence is conducted at the site acquisition stage, which includes environmental considerations. Expert consultants are commissioned to assess and provide recommendations on a range of environmental issues including flood risk and mitigation, air quality, land contamination, landscaping and biodiversity. Senior management review all land purchases, including environmental risk. **Site design:** The Group's purpose is to build great places for our customers, communities and the environment. Placemaking is one of our strategic priorities and we work collaboratively with stakeholders to ensure we create developments and spaces that promote health, happiness and wellbeing. Biodiversity, public open space, connectivity and access to amenities are all key considerations in our site design. We updated our Group house types to deliver at least a 31% reduction (compared to previous Building Regulations) in greenhouse gas (GHG) emissions for new homes built from June 2022. We are delivering increasing numbers of homes with low carbon heating solutions such as air source heat pumps (ASHPs). This will continue to increase as more developments are delivered to the Future Homes Standard, which comes into force in 2027. Our Group house types are designed to consume a maximum 105 litres per person per day, which is 16% lower than existing regulatory requirements. **Site development and construction:** Site environmental risks are identified and mitigated during the construction stage through compliance with our Group Environmental Standards. Our Safety, Health and Environment (SHE) team conduct regular site visits to ensure sites are compliant with the standards.

Workforce health and safety

Code	SASB Criteria	FY24 Performance
IF-HB-320a.1	1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	Health and safety performance is measured using an Annual Injury Incidence Rate (AIIR) and includes employees and subcontractors. The rate measures the number of reportable injuries (covered by RIDDOR) per 100,000 employees and subcontractors. In FY25 the Group's AIIR was 164 (FY24: 396). There were no direct employee or contractor fatalities in FY25.

Design for resource efficiency

Code	SASB Criteria	FY24 Performance
IF-HB-410a.1	(1) Number of homes that obtained a certified HERS® Index Score and (2) average score	The HERS Index is not used in the UK. Homes in the UK are given a SAP rating and an Energy Performance Certificate (EPC). In FY25 100% (FY24: 99%) of home completions had an energy efficiency rating of A-C. Our standard house types are required to achieve a minimum EPC B rating.

IF-HB-410a.2	Percentage of installed water fixtures certified to WaterSense® specifications	Our Group house types are designed to consume a maximum 105 litres per person per day, which is 16% lower than current Building Regulations. Water saving products include dual flush toilets, aerated taps and water efficient showers and appliances.
IF-HB-410a.3	Number of homes delivered certified to a third-party multi-attribute green building standard	There is currently no equivalent third-party multi-attribute green building standard for homes in the UK. All our homes are subject to, and delivered to, UK Building Regulations.
IF-HB-410a.4	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers	Risks and opportunities related to resource efficiency are continuously reviewed. Our homes are designed to be energy efficient, helping our customers to reduce their energy consumption and associated GHG emissions. The resource efficiency benefits of our homes are communicated to our customers via various channels, including our website, home user guides and through direct communication with our Sales and Build teams on site. The Group also discloses climate-related risks and opportunities annually in the Annual Report.

Community impacts of new developments

Code	SASB Criteria	FY24 Performance
IF-HB-410b.1	Description of how proximity and access to infrastructure, services, and economic centers affect site selection and development decisions	Proximity and access to infrastructure, services and economic centres is considered during site selection and design. For each development, existing infrastructure, amenities and connectivity is reviewed to assess requirements to support the proposed new development. In FY25, 89% of our developments were within 1km of a public transport node.
F-HB-410b.2	Number of (1) lots and (2) homes delivered on infill sites	We do not collect data on infill sites. In FY25, 462 (27%) home completions were delivered on brownfield land. At 31 October 2025, 5,476 (49%) plots in our short term land portfolio are on brownfield land.
IF-HB-410b.3	1) Number of homes delivered in compact developments and (2) average density	100% of homes are delivered in compact developments based on the definition provided in the SASB Home Builders Sustainability Accounting Standard: "a cluster, development, mixed-use development, and/or traditional neighbourhood development".

Climate change adaptation

Code	SASB Criteria	FY24 Performance
IF-HB-420a.1	Number of lots located in 100-year flood zones	Flood risk assessments are completed on all developments as part of the site acquisition process with mitigation solutions implemented. Flooding is also one of the risks considered in our climate-related risks and opportunities assessment.
IF-HB-420a.2	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and	Climate change is identified as one of the Group's principal risks. The risks relating to climate change are identified, assessed, managed and monitored in line with our Group-wide Risk Management Framework. Further detail on our climate-related risks and opportunities and risk mitigation measures are provided in the TCFD disclosure within our 2025 Annual Report and in our CDP disclosure.

	strategies for mitigating risks	In 2025 we scored an A- in our CDP Climate Change disclosure and our greenhouse gas reduction targets have been validated by the Science Based Targets initiative.

Activity metrics

Code	SASB Criteria	FY23 Performance
IF-HB-000.A	Number of controlled lots	The Group's short-term land portfolio at 31 October 2025 comprised 11,083 (FY24: 13,935) plots
IF-HB-000.B	Number of homes delivered	The Group delivered 1,691 (FY24: 1,873) home completions in FY25
IF-HB-000.C	Number of active selling communities	The Group's average number of active selling outlets in FY25 was 40 (FY24: 44)