



Sustainability Policy

Crest Nicholson's purpose is to build great places for our customers, communities and the environment. We integrate environmental, social and economic considerations into our decision-making processes and maintain high standards of corporate governance and risk management. This approach enables us to address stakeholder concerns, manage risks in our operations, and ultimately supports the delivery of sustainable developments.

We are committed to:

- Engaging with stakeholders to make a positive contribution to the communities in which we operate. This includes creating cohesive, integrated communities in which people want to live, work and play.
- Delivering high quality, ethical customer service at all stages of the production, marketing, sales and after-sales processes.
- Providing information that enables customers to make sustainable lifestyle choices.
- Leveraging our exemplar projects to develop knowledge and drive performance and innovation within our business, the wider industry and our supply chain.
- Promoting skills development within our workforce and across our supply chain partners and progressively implementing our supply chain management and sustainable procurement policies.
- Ensuring high environmental and social standards in our operations. We comply with all relevant social and environmental legislation as a minimum and strive to exceed these standards through best practice.
- Aligning our engagement and advocacy with the UK's net zero 2050 target and the government's ambitions for nature recovery and biodiversity, working with regulators, industry bodies, suppliers and other stakeholders to support sector-wide progress.
- Protecting the rights and wellbeing of people working in our business and supply chain, in line with our Human Rights Policy and Anti-Slavery and Human Trafficking Statement.
- Minimising adverse environmental impacts during development and throughout the operational life of our homes through innovative product development and sustainable construction practices. We aim to:
 - Identify, minimise and manage environmental risks and incidents from the Group's activities, including pollution to air, land and water, through effective risk management processes.
 - Continuously improve environmental performance through monitoring and delivery against our established targets.
 - Reduce greenhouse gas emissions by implementing our Climate Change Policy, aiming for lower and ultimately net zero carbon developments, with continuous reductions of direct and indirect emissions.
 - Reduce dependence on natural resources, including raw materials, energy and water used in our operations and homes, through efficient design, procurement and waste reduction.
 - Protect and enhance biodiversity and ecology at our development sites.
 - Increase climate resilience in our homes and developments by designing for adaptation to flooding, rising temperatures and water scarcity.

Governance and reporting

The Sustainability Committee, chaired by our Chief Executive Officer, monitors and reviews our progress against these commitments. Progressive targets and monitoring programmes support continuous improvement. We will continue to gain stakeholder feedback to ensure our Sustainability Policy reflects their expectations.

Our performance will be reported annually through our Annual Report and other reporting mechanisms. We will also provide sustainability data and updates on our corporate website.

Martyn Clark, Chief Executive Officer

September 2025

The Sustainability Committee will monitor the effectiveness of this Policy, and will review it on a regular basis, annually as a minimum.

This Sustainability Policy along with other issue specific policies are available on our corporate website.